



## Welcome to the first Transdisciplinary Workplace Research (TWR) network members' newsletter!

Our goal for this newsletter, sent out six times a year, is to inform and intrigue people that support the TWR network. But the first one is now sent to all of you. If you want to receive the next ones as well, read below how to do so. IF you have any comments, suggestions, or material to include in the next issue, please send a message to the TWR secretary Sally Augustin:

[sallyaugustin@designwithscience.com](mailto:sallyaugustin@designwithscience.com). And for those attending TWR2024 next week in Scotland, I'm sure you will enjoy the wonderful program of 3 parallel session streams of presentations.

## Become a Member of TWR by October 1

TWR would like to do more for our community of researchers and practitioners—become a member by October 1, 2024 so that we can.

Your membership funds will support:

- Improving the richness and useability of TWR's website
- Expanding outreach to involve even more researchers and practitioners
- Further professionalization of the TWR network
- Funding travel by doctoral students to our conferences
- Supporting more between-conference events

What do you need to do to become a member?

Transfer a donation of whatever amount of money that you feel is appropriate and that you are comfortable giving to: Transdisciplinary Workplace Research Network NL98RABO0371901723 (BIC/SWIFT = RABONL2U). Please include 'donation for further support' with your payment.

In return for your support for TWR, you will receive a dedicated newsletter 6x/year—just like this one—featuring information on a selection of newly-published studies and books, upcoming events, career options, and other workplace-related material.

If you have any questions, contact the editor of this newsletter, Sally Augustin, PhD, at [sallyaugustin@designwithscience.com](mailto:sallyaugustin@designwithscience.com)

THANK YOU for your support of TWR!

**Some Interesting Recent Studies** (as reported in *Research Design Connections*, <https://researchdesignconnections.com> )

- Veronika Alexander, Laura Dannhauser, and Paul Zak. 2024. "Office Openness Affects Stress Regulation and Teamwork: A Neurophysiological Field Study." *Occupational Health Science*, vol. 8, pp. 103-125, <https://doi.org/10.1007/s41542-023-00167-7>

- Blake Ashforth, Brianna Caza, and Alyson Meister. 2024. "My Place: How Workers Become Identified with Their Workplaces and Why It Matters." *Academy of Management Review*, vol. 49, no. 2, pp. 366-398, <https://doi.org/10.5465/amr.2020.0442>
- Bergefurt. 2023. "The Physical Workplace as a Resource for Mental Health: A Salutogenic Approach to a Mentally Healthy Workplace Design at Home and at the Office." Doctoral Dissertation, Eindhoven University of Technology, [https://pure.tue.nl/ws/portalfiles/portal/312722117/20231218\\_Bergefurt\\_hf.pdf](https://pure.tue.nl/ws/portalfiles/portal/312722117/20231218_Bergefurt_hf.pdf)
- Colenberg. 2023. "Beyond the Coffee Corner: Workplace Design and Social Well-Being." Doctoral Dissertation, Delft University of Technology, <https://doi.org/10.4233/uuid:51968bff-1313-437f-8e36-0966cf6b19e0>
- Zita Lucius and Svenja Amberg. "Why We Need Employees Back at the Office: The Effect of Workplace Design on Creativity in Organizations." *Creativity and Innovation Management*, <https://doi.org/10.1111/caim.12611>
- Ardeshir Mahdavi, Isabel Mino-Rodriguez, Christiane Berger, Irene Martinez-Munoz, and Andreas Wagner. 2024. "An Exploration of Experts' Views of the Relative Importance of Indoor-Environmental Quality Parameters." *Building Research and Information*, <https://doi.org/10.1080/09613218.2024.2350563>
- Nigel Oseland and Gary Raw. 2024. "The Enticing Workplace: Attracting People Back to the Office," <https://workplaceunlimited.com/Enticing%20Workplace%20Report%20v3%2025.01.24.pdf>
- Mikka Palvalin. "Knowledge Work Productivity in an Activity-Based Workplace: A Comparative Analysis." *Journal of Corporate Real Estate*, <https://doi.org/10.1108/JCRE-06-2023-0022>
- Charu Srivastava, Elizabeth Murnane, Sarah Billington, and Holly Samuelson. 2024. "Impact of Workplace Design on Perceived Work Performance and Well-Being: Home Versus Office." *Journal of Environmental Psychology*, vol. 95, 102274, <https://doi.org/10.1016/j.jenvp.2024.102274>
- Muhammed Yildirim, Ozgur Gocer, Anastasia Globa, and Arianna Brambilla. "Investigating Restorative Effects of Biophilic Design in Workplaces: A Systematic Review." *Intelligent Buildings International*, vol. 15, no. 5, pp. 205-247, <https://doi.org/10.1080/17508975.2024.2306273>

### Recent Conferences and Proceedings

The Proceedings of the 23rd EuroFM Research Symposium, organized in connection with the 29th EuroFM Conference, held 9-12 June 2024 in London, are now available:

<https://eurofm.org/2024/07/03/proceedings-of-the-23rd-eurofm-research-symposium-2024/#:~:text=The%20Proceedings%20of%20the%2023rd,papers%20included%20in%20the%20proceedings.>

### Upcoming Conferences

#### *Biophilic Design Conference*

November 12, 2024, London, United Kingdom.

<https://www.tickettailor.com/events/journalofbiophilicdesign/1205337>

“Bridging the gap between research and practice - explore the positive impact of biophilic design on the mind, body, environment and economy. The conference will bring together decision makers working on all sides of the built environment from design to specification, supply chain and materials, to landowners and investors, interior designers, architects, workplace and business consultants, psychologists, planners, ecologists, landscape architects as well as those who benefit from biophilic design, including the NHS, Department of Education, UK Parliament, leading blue chip business, mental health advocacy bodies. Each session of the conference will embrace three main threads: people, planet and economy across Healthcare, Education, Workplace, Sensory Design, Future Biophilic Cities,

Future Homes, Materials, Sustainability, Supply Chain, Wellbeing, Net Zero, Economics of Biophilic Design and more.”

### ***World Workplace US***

October 9-11 2024 in San Antonio Texas, US, <https://engage.ifma.org/events/event-description?CalendarEventKey=ef70446c-55c7-4d78-90a7-018e3824798b&CommunityKey=d8bb96d9-817e-4e9e-bd09-374ca5fad2a1&Home=%2Fevents%2Fcalendar&hlmlt=ED> ; World Workplace Europe 2025 in the Netherlands March 12-13 2025. <https://worldworkplaceeurope.ifma.org/>

Additional IFMA events: <https://www.ifma.org/>

### ***Corenet Global Summit North America***

November 1-3 2024 in Washington DC.

<https://www.corenetglobal.org/attend-summits-events/global-summit-dc-2024>

Additional Corenet events: <https://www.corenetglobal.org/attend-summits-events/emea-summit-2024>

### ***Research Group on Collaborative Spaces***

January 23-24, 2025, Politecnico di Milano.

More information coming soon at <https://rgcs-owee.org/>

### ***Workplace Futures 2025***

February 25, 2025, London, United Kingdom.

<https://www.workplace-futures.co.uk/>

“Workplace Futures 2025 will tackle one of the most talked about issues in the technology arena – artificial intelligence. Specifically, AI and FM. What is AI? What does it mean for the future of FM? How is

it being used now? What are the pros and cons, the opportunities and challenges? Are we ready for this change?”

***Environmental Design Research Association (EDRA) 56***

May 27-30, 2025, Halifax, Nova Scotia, Canada.

More information will be available at <https://www.edra.org/>

***Division 4 (Environmental Psychology), International Association of Applied Psychology June 15-18, 2025, Vilnius, Lithuania.***

More information coming soon at <https://iaapsy.org/divisions/division4/>

***WorkTech***

Upcoming events: <https://worktechevents.com/events/>

***Workplace Trends***

Upcoming events: <https://workplaceevents.co/workplace-trends-events/>

***WELL Global Events Series***

Assorted dates and locations.

<https://www.wellcertified.com/events/>

“Our summits are a place to forge connections, foster community and advance the healthy building movement. Gain market insights on designing people-first places, harnessing transformative technologies, applying the latest healthy building and resilience strategies and navigating a changing ESG landscape.”

***Transdisciplinary Conference on Intersecting Creative Arts and Science Conference*** (online and in-person)

October 12-13, 2024, London, United Kingdom.

<https://labrc.co.uk/2024/04/27/science-and-sensibility/>

“Our forthcoming conference seeks to deconstruct the common divide between two seemingly distinct disciplines of art and science, building bridges instead of boundaries, and showing the importance of creatively contemplating, cherishing, and preserving the beauty of what we learn and experience.”

***Somewhere in Between: Borders and Borderlands Conference (online and in-person)***

5 - 6 April 2025, London, United Kingdom.

<https://borders.lcir.co.uk>

Submission deadline: October 5, 2024.

“We seek to explore the historical origins of borders, their role in today’s global environment and define the notion of borders, which includes not only territorial, geographical, and political borders, but also cultural and metaphorical borders, imagined spaces where interests and ideologies overlap and compete.”

***World Building Conference (International Council for Research and Innovation in Building and Construction)***

May 19-22, 2025, Purdue University, Indiana, USA.

<https://cibworld.org/cib-world-building-congress-2025-scientific-committee-dates-announced/> “The primary aim is to provide a platform for all building and construction experts in the world, both in and outside the CIB community, to come together and exchange their expertise.”

**Upcoming Awards**

***ACSA (Association of Collegiate Schools of Architecture) Architectural Education Awards***

Submission Deadline: October 2, 2024.

<https://bustler.net/competitions/latest/9649/2025-architectural-education-awards>

“Every year, ACSA honors architectural educators for exemplary work in areas such as building design, community collaborations, scholarship, and service. The award-winning professors inspire and challenge students, contribute to the profession’s knowledge base, and extend their work beyond the borders of academia into practice and the public sector.”

***Unbuilt Award 2024***

Registration deadline: October 30, 2024.

<https://architecturecompetitions.com/unbuilt2024/>

“The Buildner's Unbuilt Award 2024 stands as a grand celebration of architectural creativity and innovation, dedicated to honoring the brilliance of unrealized designs. It recognizes the profound value embedded within the creative process, celebrating ideas and visions that, while not brought to life, embody the spirit of architectural exploration and ingenuity. This competition celebrates the creative

journey of architects and designers, providing a stage for the ideas that push boundaries and shape the future.”

### **Recently Published Books/Special Issues**

The Transdisciplinary Workplace Research and Management book series makes 4 exceptional texts available without charge, via this website, <https://www.routledge.com/Transdisciplinary-Workplace-Research-and-Management/book-series/TWR>

About the series (from its website): “Although workplace design and management are gaining more and more attention from modern organizations, workplace research is still very fragmented and spread across multiple disciplines in academia. There are several books on the market related to workplaces, facility management (FM), and corporate real estate management (CREM) disciplines, but few open up a theoretical and practical discussion across multiple theories from different fields of studies. Therefore, workplace researchers are not aware of all the angles from which workplace management and effects of workplace design on employees has been or could be studied. A lot of knowledge is lost between disciplines, and sadly, many insights do not reach workplace managers in practice. This new book series is titled ‘Transdisciplinary Workplace Research and Management’ because it bundles important research insights from different disciplinary fields and shows its relevance for both academic workplace research and workplace management in practice. The books will address the complexity of the transdisciplinary angle necessary to solve ongoing workplace-related issues in practice, such as knowledge worker productivity, office use, and more strategic workplace management. In addition, the editors work towards further collaboration and integration of the necessary disciplines for further development of the workplace field in research and in practice. This book series is relevant for workplace experts both in academia and industry.”

Texts in the series available, to date, include:

- *Routledge Handbook of High-Performance Workplaces*, edited by Christhina Candido, Iva Durakovic, and Samin Marzban (2024)
- *Methodological Approaches for Workplace Research and Management*, edited by Chiara Tagliaro, Marko Orel, and Ying Hua (2023)
- *A Handbook of Management Theories and Models for Office Environments and Services*, edited by Rianne Appel-Meulenbroek and Vitalija Danivska (2021)
- *A Handbook of Theories on Designing Alignment Between People and the Office Environment*, edited by Rianne Appel-Meulenbroek and Vitalija Danivska (2021)

Journal of Corporate Real Estate Special Issue: Transdisciplinary Workplace Research (TWR) 2022 Conference, Chiara Tagliaro (Guest Editor) <https://www.emerald.com/insight/publication/issn/1463-001X/vol/26/iss/2>

### **Upcoming Special Issues of Journals, Calls for Papers**

*Journal of Corporate Real Estate* has an open a call for papers for a special issue titled: "Revolutionizing Workplace Efficiency with VR/AR, IoT, and AI: Future Office Innovations"

<https://www.emeraldgrouppublishing.com/calls-for-papers/revolutionizing-workplace-efficiency-vrar-iot-and-ai-future-office-innovations-0>

*Facilities* has an open call for papers for a special issue titled: “Facilities Management in a World under Transformation” <https://www.emeraldgrouppublishing.com/calls-for-papers/facilities-management-a-world-under-transformation>

### **Upcoming Webinars**

Please send us info on scheduled webinars.

### **Open Jobs**

Hiring? Send us information to share with our readers.

### **Profile of a TWR Member: Dr. Annette Kämpf-Dern**

***Current Professional Job(s):*** Professor of Sustainable Management of Built Environments, Entrepreneurial Researcher, Scientific Member of the German Working Conditions Committee, Principal of two energy-efficiency housing renovations, Executive Board Member of TWR, and Leader of project/competence groups across various organizations.

***Professional Accomplishment I'm Proudest Of:*** Earning my PhD at 44 and being appointed as a professor at the Bauhaus University Weimar at 51 are among the most valuable milestones in my career. The innovative and holistic ideas of the Bauhaus captivated me as a teenager and significantly fueled my passion for a holistic, sustainable approach to the built environment. As a multidisciplinary-trained professor, I have been able to effectively foster the positive development of people— students, PhD candidates, colleagues, or friends—and support them on their path to contributing more sustainably to the built environment. I am also proud of my extensive, interdisciplinary network. Together, we have initiated numerous transformative projects in education, research, and transfer. Highlights include instituting the Real Estate and Leadership Foundation, creating an interdisciplinary master's program, and supporting young talents on their sustainable career journey. Other initiatives in this context range from organizing the hybrid TWR 2020 Conference to creating an online lecture series on Corporate Real Estate Management (CREM), and developing a gamified app for working environments. However, my greatest pride is our three adult children, each contributing in their own unique way to a sustainable world.

***Next Professional Objective:*** My next professional objective is to leverage my expertise, experiences, and particularly my network to enhance the infrastructure for educational, research, and transfer projects in sustainable built environments. My vision is to create a national German foundation dedicated to fundraising and program management for interdisciplinary transformation projects. This foundation would empower ambitious professors, emerging researchers, and entrepreneurs to realize their ideas with significantly less administrative burden and personal fundraising effort. Potential initiatives could include financially small projects like an international summer schools on workplace management needing administrative support, medium-sized research projects with a few PhD positions, or even cross-university research efforts and interdisciplinary academic programs focused on sustainable built environments. It's crucial that the multitude of viable ideas from committed individuals can progress more swiftly from concept to testing to widespread implementation than is currently possible,

without the constraints of financial limitations or insufficient staffing derailing momentum and motivation.

***Why I Chose to Become a Member:*** I am a paying member because the TWR Network is a phenomenal organization that deserves every bit of support. Thinking and acting across disciplines, networking, and contributing to the creation of work environments that are safe, healthy, motivating, and productive align perfectly with my goals and ambitions. As a member, I demonstrate my commitment and help advance these objectives. My involvement in TWR complements my passion for sustainable built environments and my efforts to foster interdisciplinary collaboration. Through this network, I have access to a diverse community of researchers and practitioners, which enhances my own projects and initiatives, like the cross-departmental research and the establishment of a foundation for educational and research projects. I also value the opportunity to engage with like-minded professionals who are equally dedicated to shaping future generations of leaders in sustainable workplace management. By being part of TWR, I not only support but actively participate in spearheading change, driving innovative projects, and promoting a holistic approach to workplace research that resonates deeply with my professional journey and personal values.